



MENTAL HEALTH IN THE WORKPLACE

Who should attend – This training is aimed at Team Leaders, Supervisors and Managers.

Mental health awareness in the workplace has been steadily on the rise over the past decade. Each manager, supervisor and/or team leader should understand their legal and ethical responsibilities when dealing with a mental health issue in their team, and their obligations under WHS legislation. Mental health can impact an organisation in a number of ways. Establishing and proactively promoting a healthy workplace, whilst understanding your legal obligations, will enable an organisation to be on the front foot with this complex issue.

Topics covered:

- Benefits of a healthy workplace – the business case
 - Understanding mental illness
 - Understanding your legislative obligations
 - Common management challenges
 - Strategies to deal with mental illness in the workplace
 - Difficult conversations and positive outcomes
 - Performance and mental illness
 - Implementing healthy workplace initiatives
 - Accessing resources
- ⦿ **At any one time, 1 in 5 Australian employees are likely to be experiencing a mental health condition. Untreated depression results in more than 6 million lost working days each year in Australia. Research shows that for every dollar spent on mentally healthy workplaces, the average return on investment can be as much as \$2.30.**

All participants will receive a workbook and handouts and Certificate of Attendance.

Outcome:

By the end of the training session, attendees will have gained an understanding of mental illness in the workplace: its impacts and their obligations in managing people. They will also gain awareness of strategies for implementing healthy workplaces.

Date:	Thursday 30.03.2017		
Time:	9.30am to 12.30pm		
Venue:	Pinnacle HR, 33 Hutt Street, Adelaide. Level 1 (No lift access)		
Cost:	Standard Fee:	\$210.00 (GST inclusive) per person	
	Members Discount:	\$180.00 (GST inclusive) per person	

If you require further clarification please contact Barb or Carly on 8232 2820 or training@pinnaclehr.com.au

To register for training please complete the information below.

Then fax this form to Pinnacle HR on 8224 0107 or email to training@pinnaclehr.com.au

(PLEASE PRINT)

Name of Participant(s)

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Organisation

.....

Address

.....

Phone

Fax

Email

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Time: **9.30am to 12.30pm**

Parking: **Is available in the public car park in Flinders or Wakefield Street.**

TERMS AND CONDITIONS

- Telephone bookings will not be accepted. Payment must be received to confirm your place
- Payment must be received 5 working days before the commencement of the training.

PAYMENT - Payment can be made via cheque made out to Pinnacle HR Inc or directly credited to National Australia Bank, BSB: 085-042, Account: 639-858-737 or VISA / MasterCard:

Card Number

Expiry Date /

Card Holders Name:

Email Address for Sending Payment Confirmation:

CANCELLATION TERMS AND CONDITIONS

Please note cancellation terms and conditions attached.

Client Cancellation Policy:

1. All cancellations must be notified in writing to training@pinnaclehr.com.au Registrations for Training may be cancelled up to five (5) working days prior to the Training date and participants will receive a full refund.
2. Registrations for Training which are cancelled with less than five (5) working days notice prior to the Training date will not receive a refund.
3. Where a participant does not attend the full training fee will be charged.
4. Where the participant cannot attend they may arrange for an alternative employee to attend by giving not less than two (2) working days notice.
5. Payment must be made not less than five (5) days prior to commencement of the Training.