

Important Notice to Employers – 6 JUNE 2011

FEDERAL MINIMUM WAGE REVIEW 2010-2011

THE INCREASE

We can advise that Fair Work Australia's Minimum Wage Panel handed down its Annual Wage Review decision under the *Fair Work Act 2009*, on 3 June 2011

The panel increased the national minimum wage by \$19.40 per week to \$589.30 per week (\$15.51 per hour) and provided for an increase of **3.4%**.

This decision means that an increase of 3.4% will apply in all Modern Award minimum wages, Division 2B Enterprise Awards, Transitional Australian Pay and Classification scales and state reference transitional awards.

The increase also applies to minimum wages for junior employees, employees to whom training agreements apply and employees with a disability and to piece rates through the operation of the methods applying to the calculation of those wages.

ENTERPRISE AGREEMENTS

Employers that currently have collective/enterprise agreements in place will need to check their wages to ensure that their wage rates are not less than the new minimum or transitional rates in the relevant Modern Award.

OPERATIVE DATE

The increase will apply from the first full pay period on or after **1 July 2011**

If you have any questions pertaining to this information or if you require further information please contact CEA HR and Consulting on 08 8331 3133.

Ted Davis
Executive Director